

Dakota County Board of Commissioners
Monday, October 13, 2025
3:00 p.m. Regular Business Meeting
County Board Meeting Room, First Floor
Dakota County Courthouse, Dakota City, Nebraska

Chair Hohenstein called the meeting to order at 3:00 p.m. Pledge of Allegiance was recited. Present at Roll Call: Hohenstein, Rodriguez, Van Berkum, Reed. Absent: Bousquet. Also present was Kim Watson, County Attorney, Cherie Conley, County Clerk, acting as Board Secretary. The location of the Open Meetings Act was noted.

CALL TO ORDER
PLEDGE OF ALLEGIANCE

A current copy of the *Open Meetings Act* is posted on the west wall near the entrance of the County Board Meeting Room and is available for review by all citizens in attendance.

ROLL CALL – Excused Absence

The Dakota County Board of Commissioners reserves the right to adjust the order of items on this agenda if necessary.

1. PUBLIC COMMENT. The Board of Commissioners will hear comments about any item not on the agenda. The Chair has the discretion to limit the time of comment.
2. CONSENT AGENDA *Any individual item may be removed by a Commissioner for special discussion and consideration. Unless there is an exception, these items will be approved as one with a single vote of the Board of Commissioners.*
 - a. Approval of the previous meeting minutes – September 29, 2025
 - b. Approval of payroll claims for September 29 to October 11, 2025
 - c. Approval of payroll accounts payable claims
 - d. Approval of accounts payable claims
 - e. Approval of Clerk of District Court Cost Allocation Plan with Maximus for child support computation of indirect cost allocation rates.
3. NEW BUSINESS AND RESOLUTION
 - a. Angela Abts, Nebraska Extension Office, present quarterly updates.
 - b. Theresa Grove, Health Department Director, Quarterly Health Department Report
 - c. Approve or deny free flu shots for County employees at the Dakota County Health Department.
 - d. Stephanie Gatzemeyer, Treasurer, to report the list of parcels eligible for foreclosure through the County Attorney's Office.
 - It shall be the duty of the county board, at its first meeting held after the making of such report, to carefully examine the same, and while it may direct the issuance of tax sale certificates to the county upon any real property upon which there are any delinquent taxes, it shall, as to all real property upon which taxes are delinquent for three or more years, either enter an order directing the foreclosure of the lien of such taxes as provided in section 77-1901 or enter an order for the county treasurer to issue tax sale certificates to the county covering the delinquent taxes upon such real property, to be foreclosed upon in the manner and at the time provided in sections 77-1901 to 77-1918.
 - e. Road Department - Oban Construction presenting bid for hauling gravel to the County Road Shop and requests Board approval and Chair to sign contract agreement.
4. OLD BUSINESS AND MISCELLANEOUS
 - a. Jolene Gubbels, Highway Superintendent – Road Report
 - b. Board to review letter received from Ahlers Cooney Attorneys regarding destruction of files and decide on how to respond.
 - c. Closed session to discuss Nebraska Public Employees, Local 251 AFSCME (Road Department) Union Negotiations, Fraternal Order of Police, Dakota County Lodge #49 (Correctional Officers and Sheriff's Deputies) Union Negotiations.
 - d. Board to approve County Attorney, Kim Watson, to send final offer to Nebraska Public Employees, Local 251 AFSCME (Road Department) Union Members, Fraternal Order of Police, Dakota County Lodge #49 (Correctional Officers and Sheriff's Deputies) Union Members.
5. COMMISSIONER COMMITTEE REPORTS
6. MAIL AND/OR EMERGENCY BUSINESS
7. ADJOURNMENT

Commissioner Hohenstein moved, seconded by Commissioner Van Berkum to excuse Commissioner Bousquet from the meeting. ROLL CALL VOTE: Rodriguez-Yes, Van Berkum-Yes, Reed-Yes, Hohenstein-Yes, Bousquet-Absent. UNANIMOUS MOTION CARRIED.

Chair Hohenstein called for Public Comment. None.

Chair Hohenstein called for Consent Agenda items. Chair Hohenstein explained that payroll claims were still being processed, and he would go through them in the morning and recommends approval of payroll claims and payroll accounts payable claims. The non-union employees raises and backpay to July 1st are on this paycheck. Commissioner Van Berkum moved, seconded by Commissioner Reed to approve the consent agenda items: (a) approval of the previous meeting minutes – September 29, 2025; (b) approval of payroll claims for September 28 to October 11, 2025; (c) approval of payroll accounts payable claims; (d) approval of accounts payable claims-none; and (e)

Approval of Clerk of District Court Cost Allocation Plan with Maximus for child support computation of indirect cost allocation rates. ROLL CALL VOTE: Van Berkum-Yes, Reed-Yes, Hohenstein-Yes, Rodriguez-Yes, Bousquet-Absent. UNANIMOUS MOTION CARRIED.

Payroll: General Fund Employer: Gross Salaries-\$194,294.30; Net Pay-\$138,336.36; Total Retirement-\$14,014.64; Total FICA-\$14,413.53; Health Plan-\$39,760.00; Dental Plan-\$1,440.00; Life Insurance-\$191.01; Richard Bousquet-\$1,225.62; Martin Hohenstein-\$1,271.77; Jeffrey Reed-\$1,225.62; Rogelio Rodriguez Villalobos-\$1,225.62; Brian Van Berkum-\$1,225.62; Cherie Conley-\$2,549.99; Robin Hansen-\$1,857.07; Paola Ledesma-\$1,684.32; Kathy Abbe-\$1,833.92; Khen Chu-\$1,570.48; Maria Garcia-\$1,654.40; Stephanie Gatzemeyer-\$2,549.99; Jalissa Hattig-\$1,657.60; Brenda Landaverde-\$1,733.76; Emily McNaughton-\$1,642.40; Debera Benton-\$1,886.26; Christy Abts-\$2,549.99; Melissa Collins-\$1,784.69; Joseph O'Neil-\$777.20; Karen Becerra-\$1,744.80; Katherine Wiltgen-\$2,549.99; Louvontree Hunter-\$3,615.82; Debra Jensen-\$2,251.35; Samantha Mitchell-\$1,686.25; Rodney Soole-\$2,815.28; Todd Uhl-\$2,721.72; Tammy Dunn Peterson-\$1,994.45; Jacob Acero-\$2,044.25; Shaun Bird-\$245.36; Timothy Decker-\$2,766.78; Brian Ellinger-\$2,754.85; Penny Epting-\$7,325.26; Brian Fernau-\$2,893.13; Tyler Fulkerth-\$2,682.37; Jeremy Gilpin-\$0.00; Martin Guerrero-\$2,752.64; Melvin Harrison III-\$2,504.80; Jason James-\$2,495.81; Kimberly Johnson-\$1,140.82; Jared Junge-\$2,642.64; Jaime Keatts-\$615.60; Christopher Kleinberg-\$3,185.79; Jose Magana-\$2,436.08; Keaton Mueller-\$2,112.32; Gregory Nyhof-\$2,543.20; Kelsey O'Neill-\$1,974.55; Mardi Schnee-\$1,901.36; Shantel Drum-\$1,427.15; Sarah Hammond-\$2,588.01; Jocelyn Rivera-\$1,444.70; Debra Schmiedt-\$3,910.80; Kimberly Watson-\$3,981.55; Summer Adair-\$1,759.87; Roberto Alvarez-Arreola-\$0.00; Shaelee Barreras-\$4,699.50; Charlotte Coleman-\$1,708.56; Adilene Delgadillo Alvarez-\$791.01; Elisabet DeRoin-\$4,082.16; Jennifer Fuentes-\$2,010.83; Jonathan Gray-\$2,086.91; Kara Groetken-\$1,898.64; McKenna Hammer-\$1,759.87; Todd Hammer-\$2,501.07; Brieyqui Hernandez Mencos-\$813.60; Daron Jackson-\$1,708.56; Dustin Johnson-\$1,864.81; Terry Johnson-\$2,654.37; Carol Juarez-\$1,585.21; Hannah Keatts-\$1,220.40; Angel Mendez-\$1,602.18; Jennifer Marquez-\$0.00; Skyler Miner-\$1,874.03; Lucas Moulton-\$813.60; JR Marselino Ochoa Flores-\$1,780.87; Jaime Perez-Rojas-\$798.58; Kimberly Peterson-\$1,958.13; Cesar Ponce Robles-\$1,733.76; Michele Rohde-\$2,383.12; Jesus Ruelas-Hernandez-\$976.32; Kaden Ruring-\$1,708.56; Jeremy Russell-\$1,868.17; Jerry Santos-\$1,800.33; Jennifer Svendsen-\$1,705.58; Cody Thomas-\$2,395.32; Armando Valerio-\$1,775.40; Randall Walsh-\$4,632.92; Alondra Zermeno-Mendez-\$1,878.63; Deanna Hagberg-\$2,769.50; Jolene Gubbels-\$3,150.54; Jennifer Ankerstjerne-\$1,892.91; Theresa Grove-\$3,091.30; Johanna Marquez-\$1,909.20; Courtney Swick-\$1,937.53; Nicholas Nieman-\$3,056.65; **General Fund Employee:** Federal Tax-\$12,994.72; State Tax-\$6,510.49; Soc Sec-\$11,681.57; Medicare-\$2,731.96; Extra Fit-\$1,466.00; Extra Sit-\$495.00; Retirement-\$9,683.86; Health Plan-\$3,300.00; Dental Plan-\$483.00; Colonial Health-\$219.74; Sheriff Union Dues-\$675.00; Colonial Life/Disability-\$202.17; Deferred Comp-\$1,840.00; Garnishments-\$1,653.54; Flex Plan Medical-\$1,073.08; Flex Dependent Care-\$208.33; VSP Vision Prem-\$401.46; Legal Shield-\$128.64; Liberty Nat'l Pretax-\$81.76; Liberty Nat'l Post tax-\$12.27; VSP Vision Base-\$115.35; **Road Fund Employer:** Gross Salaries-\$21,942.04; Net Pay-\$15,998.08; Retirement-\$1,481.05; Total FICA-\$1,629.12; Health Plan-\$6,160.00; Dental Plan-\$220.00; Life Insurance-\$27.16; Tristin Eifert-\$1,844.80; Michael Fuchser-\$1,844.80; Robert Hacker-\$1,960.80; Scott Jorgneson-\$1,924.80; David Kneifl-\$1,948.80; Kimon Litras-\$1,984.80; Brandon Miller-\$1,844.80; Tanya Orr-\$1,732.32; Dean Pallas-\$3,086.52; Robert Schmidt-\$1,844.80; Gunner Stanwick-\$1,924.80; **Road Fund Employee:** Federal Tax-\$1,574.86; State Tax-\$735.78; FICA-\$1,320.32; Medicare-\$308.80; Extra Fit-\$45.00; Retirement-\$987.42; Health Plan-\$450.00; Dental Plan-\$42.00; Colonial Health-PreTax-\$38.23; Colonial Health L/D-\$0.00; Garnishments-\$0.00; Flex Plan Medical-\$40.00; Road Union Dues-\$247.50; VSP Vision Prem-\$50.18; Legal Shield-\$77.81; Liberty National PreTax-\$6.50; VSP Vision Base-\$19.56; **Health Planning Grant Employer 2502:** Gross Salaries-\$1,967.48; Net Pay-\$1,468.75; Retirement-\$132.80; Total FICA-\$146.68; Health Plan-\$560.00; Life Insurance-\$2.55; Chloe Coover-\$1,967.48; Health Planning Grant Employee 2502:; Federal Tax-\$141.07; State Tax-\$72.44; FICA-\$118.88; Medicare-\$27.80; Retirement-\$88.54; Flex Plan Medical-\$50.00; **Health Program Grant Employer 2504:** Gross Salaries-\$2,328.85; Net Pay-\$1,805.30; Retirement-\$146.10; Total FICA-\$175.35; Health Plan-\$560.00; Dental Plan-\$20.00; Life Insurance-\$2.55; Mohamud Ibrahim-\$164.36; Yesica Saldana Cisneros-\$2,164.49; **Health Program Grant Employee 2504:** Federal Tax-\$145.40; State Tax-\$68.74; FICA-\$142.12; Medicare-\$33.23; Retirement-\$97.40; Dental Plan-\$21.00; VSP Vision Base-\$15.66; **Juvenile Services Aid Employer 2507:** Gross Salaries-\$2,206.17; Net Pay-\$1,828.70; Retirement-\$148.92; Total FICA-\$165.97; Dental Plan-\$20.00; Life Insurance-\$2.55; Kristin Robinette-\$2,206.17; **Juvenile Services Aid Employee 2507:** Federal Tax-\$0.00; State Tax-\$75.56; FICA-\$134.51; Medicare-\$31.46; Retirement-\$99.28; Dental Plan-\$21.00; VSP Vision Prem-\$15.66.

Payroll Accounts Payable: General Fund: Collection Service Center, garnishment-\$632.57; Colonial Life & Accident, life insurance premium-\$421.91; Dental Account, premium-\$1923.00; FSA Dep Care - \$208.33; FSA Medical-\$1,073.08; Health Plan, premium-\$43,060.00; Fraternal Order of Police #49, union dues-\$675.00; Federal Withholding, federal taxes-\$14,460.72; Globe Life Liberty, premium-\$94.00; Hawkeye Adjustment Services, garnishment-\$254.36; Legalshield, premium-\$128.64; Life Insurance, premium-\$191.01; Nationwide Retirement Solutions, contributions-\$1,840.00; Nebraska Child Support, garnishments-\$766.61; Neb Dept of Revenue, state taxes-\$7,005.49; Ameritas Retirement, contributions-\$23,698.50; Social Security, FICA & MEDI-\$28,827.06; VSP, premium-\$516.81. **Road Fund:** Colonial Life & Accident, life insurance premium-\$38.23; Dental Account, premium-\$262.00; FSA Medical-\$40.00; Health Plan, premium-\$6,610.00; Federal Withholding, federal taxes-\$1,619.86; Globe Life Liberty, premium-\$6.50; Legalshield, premium-\$77.81; Life Insurance, premium-\$27.16; Neb Dept of Revenue, state taxes-\$735.78; Nebraska Public Empl Local 251, union dues-\$247.50; Ameritas Retirement, contributions-\$2,468.47; Social Security, FICA & MEDI-\$3,258.24; VSP, premium-\$69.64; **Insurance Fund 1275:** Point C – Auto Withdrawals, \$12,570.69; **Health Fund 2502:** DC FSA–medical claims-\$50.00; Medical Account, premium-\$560.00; Federal Withholding, federal taxes-\$141.07; Life Insurance, premium-\$2.55; Neb Dept of Revenue, state taxes-\$72.44; Ameritas Retirement, contributions-

\$221.34; Social Security, FICA & MEDI-\$293.36; **Health Fund 2504:** Dental Account, premium-\$41.00; Health Plan, premium-\$560.00; Federal Withholding, federal taxes-\$145.40; Life Insurance, premium-\$2.55; Neb Dept of Revenue, state taxes-\$68.74; Ameritas Retirement, contributions-\$243.50; Social Security, FICA & MEDI-\$350.70; VSP, premium-\$15.66; **Juvenile Services Fund 2507:** Dental Account, premium-\$41.00; Life Insurance, premium-\$2.55; Neb Dept of Revenue, state taxes-\$75.56; Ameritas Retirement, contributions-\$248.20; Social Security, FICA & MEDI-\$331.94; VSP, premium-\$15.66.

Angela Abts, Nebraska Extension Office, presented the quarterly updates for the Extension Office.

Commissioner Reed moved, seconded by Commissioner Rodriguez to approve free flu shots for County employees at the Dakota County Health Department. ROLL CALL VOTE: Reed-Yes, Hohenstein-Yes, Rodriguez-Yes, Van Berkum-Yes, Bousquet-Absent. UNANIMOUS MOTION CARRIED.

Treasurer Stephanie Gatzemeyer presented a report on the parcels eligible for foreclosure through the County Attorney's office per statute 77-1901–77-1918: Parcels 220068518, 220056692, 220059225, 220085269, 220150036, 220008051, 220072744, 220058253, 220073007, 220073716, 220002290. Commissioner Hohenstein moved, seconded by Commissioner Reed to direct the County Attorney to pursue parcels 220068518, 220056692, 220059225, 220085269, 220150036, 220008051, 220072744, 220058253, 220073007, 220073716, 220002290 that are 3 years or more delinquent in taxes according to statute 77-1901 to 77-1918. ROLL CALL VOTE: Hohenstein-Yes, Rodriguez-Yes, Van Berkum-Yes, Reed-Yes, Bousquet-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Van Berkum moved, seconded by Commissioner Hohenstein to approve the bid contract agreement with Oban Construction for hauling gravel to the County Road Shop. ROLL CALL VOTE: Rodriguez-Yes, Van Berkum-Yes, Reed-Yes, Hohenstein-Yes, Bousquet-Absent. UNANIMOUS MOTION CARRIED.

Jolene Gubbels, Highway Superintendent, presented the Bi-weekly Road Report for September 28 to October 11, 2025. Total Road Maintenance – 213.5 hours; overtime hours – .25 hours; tree/debris removal – 17 hours; culverts/Rd projects – 161.25 hours (260th St, M Ave ditches, T Ave culvert, S Bluff culvert, Fiddler Creek ditches, T Ave ditches); gravel hauling – 127 hours; total tons hauled – 1208.84 on roads and 177.52 1" rock hauled into yard and 132.13 gravel hauled into yard); sign repair – 45.5 hours; one road concern-grading-Fiddler Creek.

Commissioner Hohenstein moved, seconded by Commissioner Reed to allow the destruction of files being maintained at Ahlers Cooney Attorneys regarding Road department collective bargaining files from 2003 which are over 10 years old. ROLL CALL VOTE: Van Berkum-Yes, Reed-Yes, Hohenstein-Yes, Rodriguez-Yes, Bousquet-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Reed moved, seconded by Commissioner Van Berkum to go into Closed Session to discuss Nebraska Public Employees, Local 251 AFSCME (Road Department) Union Negotiations, Fraternal Order of Police, Dakota County Lodge #49 (Correctional Officers and Sheriff's Deputies) Union Negotiations at 3:19 pm. ROLL CALL VOTE: Reed-Yes, Hohenstein-Yes, Rodriguez-Yes, Van Berkum-Yes, Bousquet-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Reed moved, seconded by Commissioner Van Berkum to come out of Closed Session from discussing Nebraska Public Employees, Local 251 AFSCME (Road Department) Union Negotiations, Fraternal Order of Police, Dakota County Lodge #49 (Correctional Officers and Sheriff's Deputies) Union Negotiations at 3:59 pm. ROLL CALL VOTE: Hohenstein-Yes, Rodriguez-Yes, Van Berkum-Yes, Reed-Yes, Bousquet-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Reed moved, seconded by Commissioner Van Berkum to approve the County Attorney sending final offer to the Road Department-Nebraska Public Employees Local 251 AFSCME for a 3 year contract and Chair to sign. ROLL CALL VOTE: Rodriguez-Yes, Van Berkum-Yes, Reed-Yes, Hohenstein-Yes, Bousquet-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Committee Reports: Commissioner Reed attended the Naco Legislative session and salary study information. Commissioner Van Berkum has been attending SIMPCO meetings.

Mail and/or Emergency Business: None.

Commissioner Van Berkum moved, seconded by Commissioner Hohenstein to adjourn. All in favor. Chair Hohenstein adjourned the Board of Commissioners meeting of October 13, 2025, at 4:01 p.m.

Dakota County Board of Commissioners

Martin Hohenstein Chair

Cherie Conley, County Clerk/Secretary