

Dakota County Board of Commissioners  
Monday, December 23, 2024 at 9:00 a.m.  
County Board Meeting Room, First Floor  
Dakota County Courthouse, Dakota City, Nebraska

Chair Hohenstein called the meeting to order at 9:02 a.m. Present at Roll Call: Hohenstein, Van Berkum, Giese, Launsby. Absent: Love. Also present was Kim Watson, County Attorney and Cherie Conley, County Clerk, acting as Board Secretary. The location of the Open Meetings Act was noted.

CALL TO ORDER  
PLEDGE OF ALLEGIANCE  
ROLL CALL – *Excused Absence*

A current copy of the *Open Meetings Act* is posted on the west wall near the entrance of the County Board Meeting Room and is available for review by all citizens in attendance.

*The Dakota County Board of Commissioners reserves the right to adjust the order of items on this agenda if necessary.*

1. PUBLIC COMMENT. The Board of Commissioners will hear comments about any item not on the agenda. The Chair has the discretion to limit the time of comment.
2. CONSENT AGENDA *Any individual item may be removed by a Commissioner for special discussion and consideration. Unless there is an exception, these items will be approved as one with a single vote of the Board of Commissioners.*
  - a. Approval of the previous meeting minutes – December 9, 2024
  - b. Approval of the previous emergency meeting minutes – December 11, 2024
  - c. Approval of payroll claims for December 8, 2024 to December 21, 2024
  - d. Approval of payroll accounts payable claims
  - e. Approval of monthly accounts payable claims
  - f. Approval of Officials Reports- Register of Deeds, County Clerk and Clerk of District Court
3. NEW BUSINESS AND RESOLUTION
  - a. MidAmerican Benefits/Point C Group Health Plans - Matt Wallenwaber and Robert Rapp to present the 2024-25 YTD group health and dental plan reports and the renewal options available for March 1, 2025 and other plan year options as applicable. Requesting Boards approval for renewal and for Chair to sign the Employer Disclosure Form and any other health plan and dental plan renewal documents, including the group health plan reinsurance stop loss contract.
  - b. Approve Resolution 24C-032 fixing salaries for 2025 calendar year for Deputies pursuant to Neb Rev Stat 23-1114, 23-1114.09, and 23-1204.
  - c. Todd Uhl, Jail Maintenance and Jack Carlson, Albireo Energy, presenting maintenance/service agreement on the Jail Smoke Evac System and requesting Board approval.
  - d. Board approve or deny having the County Attorney send a letter to TKE to terminate the contract for elevator services.
  - e. Approval and designation of the *Dakota County Star* as the legal newspaper of the County for 2025.
4. OLD BUSINESS AND MISCELLANEOUS
  - a. Jolene Gubbels, Highway Superintendent – Road Report
  - b. Discuss and approve or deny project/s or purchases with monies from the American Rescue Plan Act (ARPA) relief funding. (\$104,219.84)
    - Board to review and approve/deny quote for courthouse bathroom updates
    - Board to review and approve/deny quote for Assessors Office purchase of two(2) MS Surface Pro tablets to help with field appraisal work.
    - Board to review and approve/deny quotes for road projects – semi load plastic culverts
    - Board to review and approve/deny quote for new desks for County Clerk office
    - M Avenue ARPA project discussion on concerns regarding the width of the road and ditch work approved at the 11/25/2024 meeting and make decisions on how to proceed.
    - Board to review and approve/deny MEI for the M Avenue Construction Engineering Oversight work.
    - Board to review and approve/deny quote for additional cameras at the Road Dept.
    - Board to review and approve/deny quote for a HVAC mini-split in DMV
    - Board to review and approve/deny quote for snow removal equipment
    - Board to review and approve/deny quote for Road Dept salt spreader.
    - Board to determine how to allocate the remaining ARPA funds.
5. COMMISSIONER COMMITTEE REPORTS
6. MAIL AND/OR EMERGENCY BUSINESS
7. ADJOURNMENT

Commissioner Van Berkum moved, seconded by Commissioner Giese to excuse Commissioner Love from the meeting. ROLL CALL VOTE: Van Berkum-Yes, Giese-Yes, Launsby-Yes, Hohenstein-Yes. UNANIMOUS MOTION CARRIED.

Chair Hohenstein called for Public Comment on any item not on the agenda. There was none.

Chair Hohenstein explained that he will review the payroll claims and if there are any discrepancies he will inform the Board at next meeting. He went through accounts payable claims and pulled the claim to CEC for engineering until after further clarification on the Likuwanta project. Everything else was in order. Commissioner Giese moved, seconded by Commissioner Launsby to approve the consent agenda items: (a) approval of the previous meeting minutes – December 9, 2024; (b) approval of the previous emergency meeting minutes – December 11, 2024; (c) approval of payroll claims for December 8 to December 21, 2024 subject to final review after meeting; (d) approval of payroll accounts payable claims; (e) approval of monthly accounts payable claims; and (f) Approval of Officials Reports- Register of Deeds, County Clerk and Clerk of District Court. ROLL CALL VOTE: Giese-Yes, Launsby-Yes, Hohenstein-Yes, Van Berkum-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

**Payroll: General Fund:** Gross Salaries-\$184,134.62; Net Pay-\$131,278.31; Total Retirement-\$13,265.16; Total FICA-\$13,584.94; Health Plan-\$45,920.00; Dental Plan-\$1,640.00; Life Insurance-\$215.49; Robert Giese-\$1,200.60; Martin Hohenstein-\$1,246.75; Troy Launsby-\$1,000.60; Scott Love-\$1,200.60; Brian Van Berkum-\$1,200.60; Cherie Conley-\$2,487.80; Robin Hansen-\$1,528.70; Paola Ledesma-\$1,655.27; Kathy Abbe-\$1,502.41; Khen Chu-\$1,280.00; Maria Garcia-\$1,346.40; Stephanie Gatzemeyer-\$2,487.80; Jalissa Hattig-\$1,616.80; Brenda Landaverde-\$1,420.00; Emily McNaughton-\$1,346.40; Debera Benton-\$1,540.00; Christy Abts-\$2,487.80; Melissa Collins-\$1,828.19; Joseph O'Neil-\$636.00; Karen Becerra-\$1,677.60; Katherine Wiltgen-\$2,487.80; Louvontree Hunter-\$3,527.63; Debra Jensen-\$1,781.60; Samantha Mitchell-\$1,378.40; Samantha Mitchell-\$148.64; Rodney Soole-\$2,307.20; Todd Uhl-\$2,388.00; Tammy Dunn Peterson-\$1,548.80; Angelica Antonio Flores-\$1,944.08; Shaun Bird-\$2,766.12; Timothy Decker-\$3,209.05; Brian Ellinger-\$2,738.66; Penny Epting-\$2,754.86; Brian Fernau-\$833.22; Tyler Fulkerth-\$2,852.96; Jeremy Gilpin-\$2,502.89; Martin Guerrero-\$2,827.44; Melvin Harrison III-\$3,256.27; Jason James-\$3,097.28; Kimberly Johnson-\$809.78; Jared Junge-\$2,563.99; Christopher Kleinberg-\$3,108.08; Jose Magana-\$2,763.86; Keaton Mueller-\$2,167.47; Gregory Nyhof-\$2,610.96; Jonathan Romo-Rodriguez-\$2,575.88; Mardi Schnee-\$1,384.80; Ryne Sell-\$232.30; Sarah Hammond-\$2,311.54; Shantel Krull-\$1,278.55; Debra Schmiedt-\$3,760.38; Kimberly Watson-\$3,884.44; Alexandra Wolf-\$1,250.63; Jacob Acero-\$1,836.26; Summer Adair-\$1,742.81; Shaelee Barreras-\$2,400.00; Dillon Blackbird Villacres-\$1,869.30; Rebecca Broer-\$2,138.40; Ismael Castro-\$1,692.48; Timathey Chamberlain-\$2,043.85; Charlotte Coleman-\$809.73; Ruby De La Torre-\$1,799.96; Adilene Delgadillo Alvarez-\$806.60; Elisabet DeRoin-\$2,346.05; Cody Epting-\$1,919.88; Rebekah Epting-\$1,754.76; Jennifer Fuentes-\$2,101.04; Jonathan Gray-\$2,391.69; Kara Groetken-\$1,875.20; McKenna Hammer-\$1,486.66; Todd Hammer-\$2,489.15; Adam Hough-\$1,956.00; Dustin Johnson-\$1,754.76; Terry Johnson-\$1,998.52; Brandon Long-\$2,276.96; Jennifer Marquez-\$1,793.79; Skyler Miner-\$1,907.70; Kelsey O'Neill-\$1,938.75; Jaime Perez-Rojas-\$1,750.35; Kimberly Peterson-\$1,955.18; Cesar Ponce Robles-\$1,346.09; Michele Rohde-\$1,710.13; Jeremy Russell-\$1,733.76; Jerry Santos-\$1,733.76; Jennifer Svendsen-\$2,720.39; Armando Valerio-\$1,708.56; Randall Walsh-\$2,662.58; Deanna Hagberg-\$2,266.37; Jolene Gubbels-\$2,322.27; Jennifer Ankerstjerne-\$1,430.96; Theresa Grove-\$2,529.60; Johanna Marquez-\$1,331.20; Courtney Swick-\$1,559.35; Nicholas Nieman-\$2,499.89; **General Fund Employee:** Federal Tax-\$11,051.56; State Tax-\$6,224.35; Soc Sec-\$11,009.99; Medicare-\$2,574.95; Extra Fit-\$1,481.00; Extra Sit-\$425.00; Retirement-\$9,176.47; Health Plan-\$4,000.00; Dental Plan-\$567.00; Colonial Health-\$194.73; Sheriff Union Dues-\$850.00; Colonial Life/Disability-\$54.00; Deferred Comp-\$1,950.00; Garnishments-\$1,331.06; Flex Plan Medical-\$926.03; Flex Dependent Care-\$208.41; VSP Vision Prem-\$401.46; Legal Shield-\$128.64; Liberty Nat'l Pretax-\$112.07; Liberty Nat'l Post tax-\$41.97; VSP Vision Base-\$147.62; **Road Fund Employer:** Gross Salaries-\$19,565.95; Net Pay-\$14,307.77; Retirement-\$1,320.67; Total FICA-\$1,452.02; Health Plan-\$5,040.00; Dental Plan-\$180.00; Life Insurance-\$22.06; Robert Hacker-\$1,960.80; Lance Jacobsen-\$2,246.40; Scott Jorgneson-\$1,924.80; David Kneifl-\$2,180.22; Kimon Litras-\$1,984.80; Tanya Orr-\$1,660.32; Dean Pallas-\$2,028.80; Colton Stallbaum-\$1,810.21; Gunner Stanwick-\$1,924.80; Scott Stolze-\$1,844.80; **Road Fund Employee:** Federal Tax-\$1,327.55; State Tax-\$674.89; FICA-\$1,176.80; Medicare-\$275.22; Extra Fit-\$25.00; Retirement-\$880.49; Health Plan-\$450.00; Dental Plan-\$63.00; Colonial Health-PreTax-\$38.23; Colonial Health L/D-\$35.10; Flex Plan Medical-\$0.00; Road Union Dues-\$192.50; VSP Vision Prem-\$19.18; Legal Shield-\$58.36; Liberty National PreTax-\$6.50; VSP Vision Base-\$35.36; **Health Planning Grant Employer 2502:** Gross Salaries-\$1,622.40; Net Pay-\$1,254.28; Retirement-\$109.51; Total FICA-\$124.11; Health Plan-\$560.00; Life Insurance-\$2.55; Chloe Coover-\$1,622.40; **Health Planning Grant Employee 2502:** Federal Tax-\$109.62; State Tax-\$61.38; FICA-\$100.59; Medicare-\$23.52; Retirement-\$73.01; **Health Program Grant Employer 2504:** Gross Salaries-\$1,734.84; Net Pay-\$1,341.64; Retirement-\$117.10; Total FICA-\$129.91; Health Plan-\$560.00; Dental Plan-\$20.00; Life Insurance-\$2.55; Yesica Saldana Cisneros-\$1,734.84; **Health Program Grant Employee 2504:** Federal Tax-\$98.26; State Tax-\$50.30; FICA-\$105.29; Medicare-\$24.62; Retirement-\$78.07; Dental Plan-\$21.00; VSP Vision Base-\$15.66; **Juvenile Services Aid Employer 2507:** Gross Salaries-\$1,674.00; Net Pay-\$1,384.80; Retirement-\$113.00; Total FICA-\$125.26; Dental Plan-\$20.00; Life Insurance-\$2.55; Kristin Robinette-\$1,674.00; **Juvenile Services Aid Employee 2507:** Federal Tax-\$0.00; State Tax-\$51.95; FICA-\$101.52; Medicare-\$23.74; Retirement-\$75.33; Dental Plan-\$21.00; VSP Vision Prem-\$15.66.

**Payroll Accounts Payable: General Fund:** Collection Service Center, garnishment-\$564.45; Colonial Life & Accident, life insurance premium-\$248.73; Dental Account, premium-\$2,207.00; FSA Dep Care - \$208.41; FSA Medical - \$926.03; Health Plan, premium-\$49,920.00; Fraternal Order of Police #49, union dues-\$850.00; Federal Withholding, federal taxes-\$12,532.569; Globe Life Liberty, premium-\$154.04; Legalshield, premium-\$128.64; Life Insurance, premium-\$215.49; Nationwide Retirement Solutions, contributions-\$1,950.00; Nebraska Child Support, garnishments-\$766.61; Neb Dept of Revenue, state taxes-\$6,649.35; Point C Health FSA-admin fees-\$75.00; Ameritas Retirement, contributions-\$22,441.63; Social Security, FICA & MEDI-\$27,169.88; VSP, premium-

\$549.08. **Road Fund:** Colonial Life & Accident, life insurance premium-\$73.33; Dental Account, premium-\$243.00; Health Plan, premium-\$5,490.00; Federal Withholding, federal taxes-\$1,352.55; Globe Life Liberty, premium-\$6.50; Legalshield, premium-\$58.36; Life Insurance, premium-\$22.06; Neb Dept of Revenue, state taxes-\$674.89; Nebraska Public Empl Local 251, union dues-\$192.50; Ameritas Retirement, contributions-\$2,201.16; Social Security, FICA & MEDI-\$2,904.04; VSP, premium-\$54.54; **Insurance Fund 1275:** Mid-American Benefits-medical claims \$80,429.41; **Health Fund 2502:** Medical Account, premium-\$560.00; Federal Withholding, federal taxes-\$109.62; Life Insurance, premium-\$2.55; Neb Dept of Revenue, state taxes-\$61.38; Ameritas Retirement, contributions-\$182.52; Social Security, FICA & MEDI-\$248.22; **Health Fund 2504:** Dental Account, premium-\$41.00; Health Plan, premium-\$560.00; Federal Withholding, federal taxes-\$98.26; Life Insurance, premium-\$2.55; Neb Dept of Revenue, state taxes-\$50.30; Ameritas Retirement, contributions-\$195.17; Social Security, FICA & MEDI-\$259.82; VSP, premium-\$15.66; **Juvenile Services Fund 2507:** Dental Account, premium-\$41.00; Life Insurance, premium-\$2.55; Neb Dept of Revenue, state taxes-\$51.95; Ameritas Retirement, contributions-\$188.33; Social Security, FICA & MEDI-\$250.52; VSP, premium-\$15.66.

**Accounts Payable: General Fund:** Dakota County Star, publications-\$324.59; One Office, names plates-\$40.64; Leaf, copier contract-\$197.56; One Office, supplies-\$32.13; GreatAmerica Financial, copier contract-\$67.55; JD Power, JD power bok-\$450.00; MIPS, software-\$1,036.68; US Bank, supplies-\$33.98; Margie Rahn, prior year service-\$12.00; GreatAmerica Financial, copier contract-\$279.00; IAAO, IAAO membership-\$480.00; Innovative Appraisal, re-assmnt hrs-\$2,123.50; MIPS, software-\$1,946.80; One Office, supplies-\$82.24; Stanard Appraisal, residential reval-\$18,766.00; ES&S, election coding-\$3,460.97; US Bank, meals, supplies, misc-\$300.57; RTI, IT support-\$5,319.20; Leaf, copier contract-\$94.03; MIPS, monthly software-\$68.00; One Office, copier usage, supplies-\$127.93; US Bank, notary supplies-\$105.16; Kathy Wiltgen, reimbursement-\$369.84; Blue360 Media, manuals-\$195.30; Marco, copier contract-\$354.55; Microfilm Imaging, scanning-\$153.00; US Bank, renewal-\$166.34; Perla Alarcon-Flory, interpreter fee-\$150.00; Blue360 Media, manuals-\$195.30; Brimer Francis, interpreter fee-\$50.00; Leaf, copier contract-\$204.50; Thomson Reuters West, supplies-\$1,014.00; One Office, supplies-\$48.83; Cray Huff, atty fees-\$256.50; Dakota County Court, court cost-\$1,223.60; Dakota County Sheriff, papers, warrants-\$1,681.70; District Court, court fees-\$398.00; Fitzgerald,Vetter, Temple,Bartell,& Henderson, atty fees-\$2,503.90; Galyen Boettcher Baier, atty fees-\$1,211.90; BreeAnna Gomez, witness fee, mileage-\$21.34; Kelli Harris, witness fee, mileage-\$32.06; Stuart B Mills, atty fees-\$278.75; Richard Thrammer, atty fees-\$3,277.50; Robert Wichser, atty fees-\$13,760.19; Kathy Watkins, witness fee, mileage-\$23.35; A Team, building supplies-\$518.76; City of Dakota City, utilities-\$212.82; G&R Control, building service-\$150.00; Gill Hauling, dumpster-\$215.05; Menards, building supplies, tools-\$753.48; MidAmerican Energy, utilities-\$597.22; Midwest Alarm Services, building repair-\$1,943.06; Modlin Construction, scope work-\$500.00; NPPD, utilites-\$1,486.97; R Rohan Electric, building repair-\$470.27; Rodney Soole, reimbursement-\$46.51; Trembly, pest control-\$55.00; Angela Abts, reimbursement-\$69.43; Julie Boyle, reimbursement-\$54.94; Leaf, copier contract-\$103.00; One Office, copier contract-\$369.53; PMRNRD, monthly rent-\$750.00; AT&T, phones-\$600.60; AutoZone, supplies-\$135.79; Billion, vehicle repair-\$407.46; Linda Carson, prior year service-\$11.00; City of So Sioux City, fuel-\$5,530.97; Cystral Oil, fuel-\$29.51; Fremont Tire, tire repair-\$81.00; Groves Emergency Lighting, vehicle repair-\$150.00; HNH Auto Repair, vehicle repair-\$246.84; Jack's Uniforms, uniforms-\$835.00; Lynn Peavey Co, blood,alcohol kits-\$118.61; NLETC, training-\$142.00; Physicians Lab, autopsys-\$3,202.00; Radar Shop, radar recertification-\$1,070.00; Sandhills State Bank, payment-\$18,197.49; TransUnion Risk, searches-\$123.00; US Bank, LE supplies, fuel, unifroms, misc-\$651.01; Wilmes, supplies-\$50.94; Marco, copier contract-\$215.16; Nebraska.gov, certified records-\$34.00; US Bank, phones, dues, supplies-\$826.28; City of So Sioux City, LEC cost shares-\$51,735.56; AT&T, phones-\$47.04; Bob Barker, prisoner supplies-\$1,037.36; City of Dakota City, utilities-\$2,814.90; City of So Sioux City, fuel-\$101.79; Diamond Drug, inmate supplies-\$2,009.09; Drain Specialist, building repair-\$120.00; Eakes, prisoner & janitorial supplies, mics-\$1,741.32; Echo, building supplies-\$361.70; Farrell's Heating & Air, building repair-\$124.00; Fouk Brothers, building repair-\$1,254.64; Gill Hauling, dumpster-\$339.55; GRP, disposals-\$93.00; Hobart Sales & Serv, janitorial supplies-\$184.00; Hot Water, building repair-\$2,923.22; Jack's Uniforms, uniforms-\$1,515.65; Justice Data Solutions, data processing-\$5,500.00; Menards, building supplies-\$381.46; MidAmerican Energy, utilities-\$1,429.78; NPPD, utilities-\$2,217.16; Old Republic Surety, notary supplies-\$45.00; R Rohan Electric, building repair-\$127.50; Redwood Toxicology, drug testing-\$64.27; St. Lukes Dept. of Lab Services, inmate labs-\$149.19; St. Lukes Regional Medical Center, prisoner medical-\$617.25; Summit Food, food & beverages-\$29,627.20; Trembly, pest control-\$100.00; Tri-State Comm, repair radios-\$2,175.00; US Bank, medical, janitorial & office supplies, repairs-\$1,883.47; Wells Fargo, copier lease-\$508.19; Wilmes Hardware, supplies-\$115.15; US Bank, membership-\$50.00; Leaf, copier contract-\$103.00; One Office, copier contract-\$18.28; Verizon, phones-\$42.94; Northeast Weed Management Area, weed dues-\$100.00; US Bank, meal,supplies-\$37.14; Verizon, phones-\$43.03; Wilmes, supplies-\$11.91; Availity, medical billing-\$128.75; Marco Technologies, copier contract-\$269.18; US Bank, supplies, copier contract, misc-\$752.88; Dr Thomas Wentz, consulting fee-\$250.00; Nicholas Nieman, mileage-\$487.09; US Bank, online legal research-\$393.01; BOKF NA, Likuwanta Dr Bond interest payment-\$9,390.19; Dakota County Treasurer, elk/pigion/omadi drainage-\$9,675.00; Dakota County Treasurer- Bonds, interest payments on series 2021 & 2017 hwy alloc-\$11,501.25; DC Treasurer Chace Bank, interest payments-\$8,885.00; DAS State Acct, payroll/acct payable-\$150.00; Electronic Engineering, monitoring, new button-\$343.95; Im On/Fibercomm, phones-\$775.95; Lane's Wholesale Nursery, tree replacement-\$305.00; MercyOne, monthly EAP-\$234.84; MIPS, payroll/acct payable, checks-\$731.11; NE DHHS- Beatrice State Center, institution-\$273.00; NE DHHS- Lincoln Regional Center, institution-\$366.00; Norm Waitt, membership-\$184.50; Olson Farms & Trucking, reimbursing Olson Farms for work done-\$2,900.00; One Office, paper-\$2,156.00; Region 4 Behavior Health, Qrt 3 FY25

mental health-\$10,822.75; US Bank, postage labels, seal solution-\$73.15; General Fund Transfer, inter fund transfers-\$126,883.47; **Road Fund:** Backus Sand & Gravel, gravel-\$15,654.26; Black Hills Energy, emerson service repay-\$600.00; Bomgaars, shop supplies-\$48.56; Bosselman Pump & Pantry, fuel-\$5,334.36; Cornhusker International, parts-\$5,354.62; Dakota County Star, publications-\$50.94; DSG, blades,bits-\$375.00; Elkhorn Valley Bank, payment-\$32,551.30; Gill Hauling, dumpster-\$144.36; H204U, water-\$52.00; Heartland Tire, tires-\$30.24; Hefner Oil & Feed, fuel-\$483.60; J&J's Pronto, fuel-\$233.06; J&M Repair, parts-\$508.87; Jim Hawk Truck Trailer, parts-\$55.72; Scott Jorgenson, clothing allowance-\$100.00; K&K Hubbard Mini Mart, fuel-\$964.60; Dave Kneifl, clothing allowance-\$97.58; Kimon Litras, clothing allowance-\$100.00; Lowes, building repair-\$112.10; Lyles Garage Door, gravel-\$507.95; Marx Trailer, parts-\$36.74; Matheson, oxy/acetylene-\$162.80; Medical Enterprises, drug testing-\$185.00; Arnie Mellick, prior year service-\$13.00; MidAmerican Energy, utilities-\$147.35; MID Country Machinery, equipment rental-\$792.90; NPPD, utilities-\$106.45; North American Truck & Trailer, parts-\$319.54; Northeast NE Telephone, phone-\$121.92; Northeast Power, utilities-\$305.71; O'Reilly Auto Parts, supplies-\$51.87; Tanya Orr, clothing allowance-\$100.00; Power Plan, parts, labor-\$2,383.87; Robertson, parts-\$68.00; Siouxland Hydraulics, parts-\$197.97; Gunner Stanwick, clothing allowance-\$100.00; Scott Stolze, clothing allowance-\$39.02; Titan Machinery, parts-\$2,836.10; UnityPoint Clinic, drug testing-\$32.00; US Bank, labor, misc, tools-\$328.05; Verizon Connect, GPS-\$471.70; Verizon Wireless, phones-\$82.95; Village of Emerson, utilities-\$39.03; Warren Oil, diesel-\$7,375.80; Wilmes Hardware, supplies, tools-\$136.87; Ziegler's, parts, labor, blades-\$1,818.29; **0302 Hard Surface:** Certified Testing Services, Likuwanta maturity method-\$429.00; **Road & Bridge Improvement:** Norfolk Contracting, final payment jackson s bridge-\$51,504.75; Oban Construction, S ave project payment-\$55,413.75; Veenstra & Kimm, S bluff Road culvert extension-\$880.54; **Visitor Promo:** SSC Chamber of Commerce, visitor promo-\$20,994.53; **P&M Fund:** Microfilm Imaging, scanning-\$210.00; MIPS, software-\$616.23; **Health Grant 2502:** Chloe Coover, reimbursement-\$205.69; US Bank, supplies, misc-\$72.19; **Health Grant 2504:** US Bank, supplies, website-\$242.20; Verizon, phones-\$82.95; **DCHD Covid fund 2508:** Ford Motor Credit, lease payment-\$912.16; US Bank, phones-\$145.39; **ARPA Fund:** Backus Sand & Gravel, gravel-\$7,987.50; Builder First Source, dmv door-\$1,207.25; DSG, grass blankets for road project-\$2,090.00; MEI, construction engineering M ave-\$7,384.00; R Rohan Electric, building electrical update-\$7,594.55; US Bank, grass seed for road projects-\$1,114.51; Universal Windows, basement windows-\$1,101.68; **Public Safety 2960:** RFD Sales Tax, tax month-\$21,548.76

Matt Wallenwaber and Robert Rapp with MidAmerican Benefits/Point C Group Health presented to the Board the 2023-2024 and 2024-2025 YTD group health and dental plan reports and reviewed the numbers. Over the last year the large claim risks have gone down. They presented the renewal options available for March 1, 2025 from the 3 companies that sent offers. Commissioner Giese moved, seconded by Commissioner Van Berkum to accept the offer from FAIRCO – a Berkshire Hathaway Company, for a 12/18 Specific Contract Med & RX with the Specific Attachment of \$60,000 and Aggregating Specific of \$30,000 and Chair to sign the Employer Disclosure Form. ROLL CALL VOTE: Launsby-Yes, Hohenstein-Yes, Van Berkum-Yes, Giese-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Giese moved, seconded by Commissioner Van Berkum to approve Resolution 24C-032 fixing salaries for 2025 calendar year for Deputies pursuant to Neb Rev Stat 23-1114, 23-1114.09, and 23-1204. ROLL CALL VOTE: Hohenstein-Yes, Van Berkum-Yes, Giese-Yes, Launsby-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

**DAKOTA COUNTY**  
**BOARD OF COMMISSIONERS**  
**RESOLUTION 24C-032**

**RESOLUTION TO FIX SALARIES FOR ELECTED OFFICERS'  
DEPUTIES FOR THE 2025 CALENDAR YEAR**

**WHEREAS**, Neb. Rev. Stat. §23-1114 provides that the salaries of all deputies in the offices of the elected officers of the county shall be fixed by the county board at such times as necessity may require; and

**WHEREAS**, Neb. Rev. Stat. §23-1114.09 provides that the salary of one full-time deputy of the various county offices shall not be less than sixty-five percent of the county officer's salary; and

**WHEREAS**, Neb. Rev. Stat. §23-1204 provides that the County Attorney may appoint one or more deputy county attorneys, who shall receive such compensation as shall be fixed by the county board; and

**WHEREAS**, Neb. Rev. Stat. §23-1704.04 provides that the Sheriff; deputies; compensation. The county board shall furnish the sheriff with such deputies as it shall deem necessary and fix the compensation of such deputies who shall be paid by warrant drawn on the general fund; and

**WHEREAS**, the Board of County Commissioners of Dakota County, Nebraska, desires to fix the salaries for elected officers' chief deputies and County Attorney deputies for the 2025 calendar year at the amounts set forth in Attachment "A" to this Resolution, which Attachment is attached hereto and incorporated herein by this reference.

**NOW, BE IT RESOLVED** by the Board of Commissioners for Dakota County, Nebraska, as follows:

1. The salaries for elected official's deputies for the 2025 calendar year shall be fixed at the amounts provided in Attachment "A."
2. The salaries are effective for the pay period beginning December 22, 2024.

Passed and approved this 23rd day of December, 2024.

DEPUTY SALARIES  
Calendar Year 2025

ATTACHMENT "A"

	2024 Annual Salary	2025 Annual Salary	% of Elected Official Salary	% of Change 2024 to 2025
COUNTY ATTORNEY	\$100,995.46	<b>\$103,520.35</b>	100%	2.50%
Debra J. Schmiedt	\$ 97,769.93	<b>\$101,680.72</b>	98.22%	4.00%
Sarah Hammond	\$ 60,100.00	<b>\$ 67,288.23</b>	65.00%	11.96%
New Hire - Full Time (experience)		<b>\$ 78,000.00</b>	75.35%	
New Hire - (PT 24hr/week)	\$ 48,000.00	\$ -	0.00%	-100.00%
PUBLIC DEFENDER	\$ 91,718.32	<b>\$ 94,011.28</b>	100%	2.50%
New Hire	\$ 59,616.70	<b>\$ 61,107.33</b>	65.00%	2.50%
or TBD per experience				
COUNTY SHERIFF	\$ 80,810.20	<b>\$ 82,830.46</b>	100%	2.50%
Tim Decker	\$ 69,169.59	<b>\$ 71,936.37</b>	86.85%	4.00%
COUNTY AESSOR	\$ 64,682.73	<b>\$ 66,299.79</b>	100%	2.50%
Melissa Collins	\$ 44,336.26	<b>\$ 46,109.71</b>	69.55%	4.00%
COUNTY TREASURER	\$ 64,682.73	<b>\$ 66,299.79</b>	100%	2.50%
Jalissa Hattig	\$ 44,859.10	<b>\$ 43,094.86</b>	65.00%	
COUNTY CLERK	\$ 64,682.73	<b>\$ 66,299.79</b>	100%	2.50%
Paola Ledesma	\$ 42,248.86	<b>\$ 43,938.81</b>	66.27%	4.00%
CLERK OF DISTRICT COURT	\$ 64,682.73	<b>\$ 66,299.79</b>	100%	2.50%
Karen Jimenez	\$ 43,479.60	<b>\$ 45,364.80</b>	68.42%	4.34%

Todd Uhl, Jail Maintenance, reviewed the Albireo Energy maintenance/service agreement for the Jail Smoke Evac System with the Board. After discussion it was decided that this agreement will be paid for from the Jail budget and the decision on which option to choose should be made by the Sheriff and jail staff so it can be built into that budget.

Commissioner Van Berkum moved, seconded by Commissioner Giese to approve having the County Attorney send a letter to TK Elevator Company terminating the current contract from 1996 for elevator services. ROLL CALL VOTE: Van Berkum-Yes, Giese-Yes, Launsby-Yes, Hohenstein-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Van Berkum moved, seconded by Commissioner Launsby to approve and designate the *Dakota County Star* as the legal newspaper of the County for 2025. ROLL CALL VOTE: Giese-Yes, Launsby-Yes, Hohenstein-Yes, Van Berkum-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Jolene Gubbels, Highway Superintendent, presented the Road Report for December 8, 2024 to December 21, 2024. Total road maintenance-197.5 hours; Overtime-10 hours; Tree/Debris removal-90 hours; Salt and Sand-4 hours; Snow removal-20 hours; Gravel hauling-44 hours; total tons hauled-745.29 into yard; Sign repair/barricading-21.5 hours. Road Concerns: Grading on Elgin Ave, Golf Rd, and Ireton Ave.

Commissioner Van Berkum moved, seconded by Commissioner Launsby to accept the bid from Modlin Construction for the renovations of the courthouse bathrooms using ARPA funds. ROLL CALL VOTE: Giese-Yes, Launsby-Yes, Hohenstein-Yes, Van Berkum-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Van Berkum moved, seconded by Commissioner Launsby to approve the quote from RTI for the Assessor's Office to purchase two(2) MS Surface Pro tablets to help with field appraisal work using ARPA funds. ROLL CALL VOTE: Launsby-Yes, Hohenstein-Yes, Van Berkum-Yes, Giese-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Giese moved, seconded by Commissioner Launsby to approve the Road Departments request to purchase a semi of plastic culverts for road projects with the low bid going to DSG-Sioux City using ARPA funds. ROLL CALL VOTE: Hohenstein-Yes, Van Berkum-Yes, Giese-Yes, Launsby-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Giese moved, seconded by Commissioner Van Berkum to approve quote from One Office Solutions for new desks in the County Clerk office using ARPA funds. ROLL CALL VOTE: Van Berkum-Yes, Giese-Yes, Launsby-Yes, Hohenstein-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Launsby advised the Board that a couple residence on M Avenue had concerns regarding the width of the road and ditch work that was approved on 11/25/2024 using ARPA funds. This project was engineered to the State of Nebraska guidelines at 28 feet. Jolene Gubbels had a conversation with one of the engineers and he stated the max they would go is 30 feet, otherwise you will need to get easements and haul more dirt. The Board asked that the engineer come to the next meeting to clarify and discuss possible options. Because this is an ARPA project and any change orders. or additional fees for this project will need to be considered and will need to come out of the Road budget.

Commissioner Hohenstein moved, seconded by Commissioner Giese to approve paying MEI for the engineering oversite of M Avenue in the amount of \$25,000 using ARPA funds. Any fees above this amount will be paid from the Road's budgets. ROLL CALL VOTE: Giese-Yes, Launsby-Yes, Hohenstein-Yes, Van Berkum-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Launsby moved, seconded by Commissioner Hohenstein to approve adding additional cameras in the Road Department shop and the quote from Quality Telecommunications using ARPA funds. ROLL CALL VOTE: Launsby-Yes, Hohenstein-Yes, Van Berkum-No, Giese-Yes, Love-Absent. MOTION CARRIED.

Commissioner Hohenstein moved, seconded by Commissioner Van Berkum to approve the bid from Dakota Comfort Heating & AC LLC for repairs to the HVAC mini-split in the DMV area using ARPA funds. ROLL CALL VOTE: Hohenstein-Yes, Van Berkum-Yes, Giese-Yes, Launsby-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Van Berkum moved, seconded by Commissioner Launsby to approve the Building and Grounds department request to purchase from Walthill Service a TYM T224H tractor with a cab, loader, 48" front-mount Becomac snowblower and 48" Brush Chief rear blade using ARPA funds. ROLL CALL VOTE: Van Berkum-Yes, Giese-Yes, Launsby-Yes, Hohenstein-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Giese moved, seconded by Commissioner Launsby to approve the Road Departments request to purchase from Buyers Products Co a SaltDogg Gas Stainless Hopper Salt Spreader using ARPA funds. ROLL CALL VOTE: Giese-Yes, Launsby-Yes, Hohenstein-Yes, Van Berkum-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Hohenstein moved, seconded by Commissioner Van Berkum to split equally and distribute the remaining ARPA funds to the Emerson Volunteer Fire Department, Dakota-Covington Rural Fire Department and Homer Rural Volunteer Fire Department. ROLL CALL VOTE: Launsby-Yes, Hohenstein-Yes, Van Berkum-Yes, Giese-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Committee Reports: Commissioner Launsby and Commissioner Hohenstein attended the NACO convention and reported it was a good conference and budget changes will be challenging.

Mail/Emergency business: None.

Commissioner Van Berkum moved to adjourn the meeting. All in favor. Chair Hohenstein adjourned the Board of Commissioners meeting of December 23, 2024 at 11:02 a.m.

Dakota County Board of Commissioners

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Martin Hohenstein, Chair

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Cherie Conley, County Clerk/Board Secretary