

Dakota County Board of Commissioners
EMERGENCY MEETING
Wednesday, December 11, 2024 - 9:00 a.m.
County Board Meeting Room, First Floor
Dakota County Courthouse, Dakota City, Nebraska

Chair Hohenstein called the Emergency meeting to order at 9:00 a.m. The Pledge of Allegiance was recited. Present at Roll Call: Hohenstein, Van Berkum, Giese, Launsby. Absent: Love. Also present was Kim Watson, County Attorney and Cherie Conley, County Clerk, acting as Board Secretary. The location of the Open Meetings Act was noted.

CALL TO ORDER
PLEDGE OF ALLEGIANCE
ROLL CALL – *Excused Absence*

A current copy of the *Open Meetings Act* is posted on the west wall near the entrance of the County Board Meeting Room and is available for review by all citizens in attendance.

The Dakota County Board of Commissioners reserves the right to adjust the order of items on this agenda if necessary.

1. EMERGENCY BUSINESS
 - a. Closed Session to discuss Road Department employee harassment complaint.
 - b. Board to decide who will conduct a workplace investigation of the employee harassment complaint.
2. ADJOURNMENT

Chair Hohenstein moved, seconded by Commissioner Giese to excuse Commissioner Love from the emergency meeting. ROLL CALL VOTE: Van Berkum-Yes, Giese-Yes, Launsby-Yes, Hohenstein-Yes. UNANIMOUS MOTION CARRIED.

Chair Hohenstein stated for the record the reason for the Emergency Meeting was due to a Road Department employee harassment complaint.

Chair Hohenstein moved, seconded by Commissioner Van Berkum to go into closed session to discuss the Road Department employee harassment complaint at 9:02 a.m. ROLL CALL VOTE: Giese-Yes, Launsby-Yes, Hohenstein-Yes, Van Berkum-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Chair Hohenstein moved, seconded by Commissioner Launsby to come out of closed session from discussing the Road Department employee harassment complaint at 9:44 a.m. ROLL CALL VOTE: Launsby-Yes, Hohenstein-Yes, Van Berkum-Yes, Giese-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Chair Hohenstein moved, seconded by Commissioner Van Berkum to enter into an agreement with Cray Huff Law firm to investigate the Road Department employee harassment complaint and allow Chair Hohenstein to sign Engagement letter. ROLL CALL VOTE: Hohenstein-Yes, Van Berkum-Yes, Giese-Yes, Launsby-Yes, Love-Absent. UNANIMOUS MOTION CARRIED.

Commissioner Van Berkum moved to adjourn the meeting. All in favor. Chair Hohenstein adjourned the Emergency Board of Commissioners meeting of December 11, 2024 at 9:45 a.m.

Dakota County Board of Commissioners

Martin Hohenstein, Chair

Cherie Conley, County Clerk/Board Secretary